

**PITTSBURG UNIFIED SCHOOL DISTRICT
ELEMENTARY SCHOOL COUNSELOR SALARY SCHEDULE**

**2022-2023
8.5% Effective July 1, 2022**

S	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
T			BA + 30 Sem Units	BA + 45 Sem Units	BA + 60 Sem Units	BA + 75 Sem Units
E	B. A. Degree	B. A. Degree	plus Credential	plus Credential	plus Credential	plus Credential
P	or Equivalent	plus 15 Semester Units	BA + Credential			
S	Waiver/Internship	Waiver/Internship	Pre 9/1/2002 placements	plus Preliminary/Clear Credential		
1	63,854	64,078	66,733	67,368	67,368	67,368
2	64,016	64,303	67,368	68,003	68,644	68,644
3	64,171	64,527	68,003	68,758	71,026	72,601
4	64,334	64,748	69,086	71,766	75,027	75,792
5	64,492	66,152	72,310	75,274	78,235	79,120
6	65,902	69,059	75,552	78,779	81,995	83,914
7	68,528	71,955	78,779	82,283	85,782	88,414
8	71,163	74,857	82,008	85,780	89,301	92,497
9		77,761	85,241	89,280	92,820	96,598
10			86,728	91,029	95,357	100,650
11			86,728	94,546	99,121	104,726
12			89,977	98,046	102,886	111,690
13				98,046	102,886	111,690
14				98,046	102,886	111,690
15				100,650	104,726	113,298
16					104,726	113,298
17					104,726	113,298
18					110,456	113,298
19						113,298
20						115,049
21						115,049
22						115,049
23						115,049
24						115,049
25						118,500

*Units plus B.A. Degree are units taken after date of receiving a B.A. Degree

No lateral (left to right) movement shall occur without a Preliminary/Clear Credential.

Individuals without Pre/Clear Credential can only move vertically (one step to next) each year of service.

Longevity Bonus is incorporated into the basic salary schedule at Class VI, Step 20 and 25

Masters: \$1,377.14

Doctorate: \$2,142.21

Certificated Hourly rate of pay: \$43.02 (Salary Matrix ADS)	Home Teacher rate of Pay : \$43.02 (Salary Matrix HMT)
Intervention Hourly rate of pay: \$55.13 (Salary Matrix ADS)	
Class Coverage Hourly rate of pay: \$65.15 (Salary Matrix CCH)	Work Year: 190 workdays

Fringe Benefits:

Kaiser, Blue Shield, Delta Dental, Vision, Life Insurance and Section 125 Plan for full time employees.

Effective April 1, 2023-District contribution to medical premiums:

Employee Only \$913.74/month

Employee plus one \$1,827.48/month

Family \$2,375.72/month

Ten (10) days sick leave per year for full time employees (pro-rated for part time employees)

Board Ratification: February 22, 2023